## JOINT RESOLUTION BY ARIZONA BORDER STAKEHOLDERS ON PORT OF ENTRY OPERATIONAL AND STAFFING RECOMMENDATIONS

## TUCSON, ARIZONA DECEMBER 5, 2023

**WHEREAS**, border communities are our nation's principal gateways for trade and tourism with Mexico; and

**WHEREAS,** the border communities and their residents must live with the consequences of decisions made in Washington, D.C., and Mexico City;

**WHEREAS,** the pandemic demonstrated that continuity of operations at the ports of entry is an essential aspect of efforts to protect the Homeland;

**WHEREAS,** diverting Customs and Border Protection personnel away from ports of entry to support Border Patrol Operations has severely impacted the processing capacity for trade and tourism at the ports of entry;

WHEREAS, the border communities are on the frontline of the efforts to secure the Homeland;

**NOW THREFORE, BE IT RESOLVED** that Arizona's border communities jointly put forward the following recommendations designed to make the ports of entry more effective and efficient in meeting the mission of federal law enforcement while facilitating trade, tourism, and investment.

**FIRST:** Update the workforce model that determines the appropriate staffing levels to reflect the changes to mission requirements and conditions at each port of entry.

**SECOND:** Implement a pilot program that allows the Field Offices and Port Directors to recruit local talent to fill support and clerical positions without having to rely on the USAJOBS.gov national system.

**THIRD:** Conduct an analysis and implement recommendations to streamline the recruitment and hiring process for CBP personnel.

**FOURTH:** Eliminate the deployment of CBP personnel to support Border Patrol operations unless the federal government declares a national emergency.

**FIFTH:** Renew the incentive program that provides financial and educational incentives for officers that select to be assigned to Arizona's ports of entry.

**SIXTH:** Support for the Border Enforcement, Security and Trade Facilitation (BEST) Act that seeks to provide the necessary resources for US Customs and Border Protection to properly monitor technology deployed at the ports of entry.

The Honorable Donald Huish, Mayor City of Douglas

The Honorable Nieves Riedel, Mayor City of San Luis

Jaime Chamberlain, Chairman Greater Nogales Santa Cruz County Port Authority

The Honorable Jorge Maldonado, Mayor City of Nogales

The Honorable Bruce Bracker, Supervisor Santa Cruz County

Matias<sup>7</sup>Rosales, Chairman Greater Yuma Port Authority

Carlos Fernandez, Chairman Douglas International Port Authority

The Honorable Ann English, Supervisor Cochise County

Ted Maxwell, President and CEO Southern Arizona Leadership Council

Daniel Seiden, President and CEO Arizona Chamber of Commerce and Industry